

SASNOC STRATEGIC PLAN 2015-2019

Values: *“to recognise and respect the contributions of athletes and their organisations to the development of sports and recognition of Samoa in sports nationally and internationally.”*

Vision: *“to build a legacy for young Samoan athletes to represent Samoa in our ongoing pursuit and achievement of excellence through the spirit of Olympism in Olympic Games, Commonwealth Games and Pacific Games and in their lives.”*

Mission: *“to provide opportunities in partnership with its stakeholders to all people of Samoa to participate in quality sports programmes in order to achieve excellence at all levels in sports and to build a legacy towards the development of sports in Samoa.”*

	Capacity Building	Sports Development Programmes	Sustaining of Sports Development Programmes	Monitoring, Assessment, and Planning
WHAT WE WANT TO DO	<ul style="list-style-type: none"> Train SASNOC staff, NF staff, and board members in skills to better manage and develop skills in Samoa Develop accountability, transparency, and good governance for SASNOC and its affiliated stakeholders Develop career paths for administrative, athletes, and sports administrators Develop athletes to elitism and support them with appropriate training facilities. 	<ul style="list-style-type: none"> Develop sports from grass root level to the international stage Establish an Oceania Institute of Sports (OIS) to ensure professional support is available and maintained for athletes Develop Olympic Day into an annual event where Samoa Elite Teams (SET) are selected to be trained through OIS. Revive Samoa Games to encourage ongoing competition 	<ul style="list-style-type: none"> Establish the Samoa Sports Development Foundation (SSDF) Establish readily available training programmes to support administrative staff, athletes, and the board Establish an evaluation and monitoring system Hold regular major local events to maintain interest in sports. 	<ul style="list-style-type: none"> Monitor and assess SASNOC’s sport developments to ensure long term planning and achievement Monitor and assess administrative processes to ensure good governance, accountability, and transparency.
HOW WE’RE DOING IT	<ul style="list-style-type: none"> Provide trainings for athletes, board members, and administrative staff Establish the SASNOC website to air all activities and events now and in the future 	<ul style="list-style-type: none"> Develop administrative and sports programmes Establish elite athlete programmes Establish annual and 4 year planners to visualise commitments 	<ul style="list-style-type: none"> Establish investment portfolios Acquire funds from governmental legal gambling activities SASNOC fundraising activities 	<ul style="list-style-type: none"> Have independent and neutral assessments of SASNOC’s developments
HOW WE WILL SEE THIS SUCCESS	<p>Trainings for:</p> <ul style="list-style-type: none"> Staff in R.A.T, IT and organisational tools, preparing NF’s for funding applications, 2 staff in MOSO V, and 1 staff in MEMOS training. and OSEP courses NF’s in our strategic plan, preparing funding applications, generic level coaching and refereeing, and ‘Administrators’ OSEP courses. Staff and NF’s in ‘Community Educators’ and ‘Educators’ OSEP courses. Board training in governing roles, positions and strategic planning. 	<ul style="list-style-type: none"> Staff implementation of sports development in conjunction with NF’s and MESC, continued media presence online, and work with NF’s to finalise RATs. NF’s to have position descriptions for all staff. Position descriptions for board members. Continue to work collaboratively with OSEP, IOC and other training partners to train administrators, coaches, athletes and SASNOC staff to become qualified trainers 	<ul style="list-style-type: none"> Establish OIS and SSDF SODG and SET programme progresses reviewed NFs to work with SASNOC staff and board to improve and develop sports in Samoa OIS to develop elite athletes and prepare them for international Continue to train more qualified Samoan trainers and educators SASNOC to become a training provider for sports training and development 	<ul style="list-style-type: none"> Annual review of staff development and SASNOC performance NF’s working on own with qualified staff and volunteers Accreditation and licencing of Master Educators to ensure quality training and development will be provided for Samoan elite athletes